



PICAYUNE RANCHERIA OF THE CHUKCHANSI INDIANS

JOB POSTING CLOSING DATE: January 31, 2025



Job Title: Cook
Reports to: Sonic General Manager
Salary Range: \$16.00 per hour
Benefits: N/A
Classification: Part Time, Non-Exempt
Status: Part Time, w/o Benefits
Location: Coarsegold, CA

JOB SUMMARY

As a SONIC Drive-In Cook, you will cook, create, and package delicious menu items. Through your continuous communication with your fellow crew members and your ability to be proactive, you will spark moments of delightful possibility for our customers. You will oversee the Appetite Satisfaction Department, which involves operating the following stations: Food Production, Grill, Fryer, and other tasks if applicable.

Essential Duties

- Preparing and cooking food orders to meet product quality standards.
- Food preparation and portioning.
- Cooking on the grill.
- Operating the fry station.
- Dressing items to order.
- Packaging all menu items and checking for product quality and consistency
- Cleaning, including trash disposal, mopping, sweeping, washing dishes, wiping countertops, and sanitizing food areas.

Minimum Qualifications

- Must be at least 16 years of age, with a valid work permit.
- Ability to work irregular hours, nights, weekends, and holidays.
- Contagiously positive attitude.
- Ability to remain calm, especially in tough situations.
- Eagerness to learn and grow.
- Ability to work effectively with people from a wide variety of backgrounds and diverse population.
- Willingness to abide by the appearance, uniform, and hygiene standards at Sonic Drive-In restaurants.
- Must successfully pass a background check and drug screening.
- Perform other duties as assigned.

Preferred Qualifications

- Prior experience as a cook, restaurant crew member, or other Back of the House (BOH) restaurant jobs.
- Contagiously positive attitude (You are a SONIC Brand Ambassador!).
- Ability to remain calm, especially in tough situations.



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- Resilient spirit-knowing everyone makes mistakes and can bounce back from a set-back.
- Eagerness to learn and grow.

Required Knowledge, Skills, and Abilities

- Familiarity with the Tribe’s Constitution, laws, and culture is preferred, but not required.
- Ability to work in a high-performance, fast-paced, high-pressure environment.
- Exceptional interpersonal and communication (verbal and written) skills.
- Adept at multi-tasking, have unquestionable integrity, with a commitment to accuracy.
- Organized with unfailing attention to detail and outstanding project management skills.
- High level of comfort/ease interacting with all levels in the Tribe.
- Ability to complete tasks in a timely and accurate manner.
- Must operate and maintain confidentiality.

Application Process:

Submit the following:

- Completed Application (www.chukchansi-nsn.gov/careers)
- Resume
- If claiming Tribal or Native Preference, documentation is required.
- All requested information must be submitted to the Human Resources office by **4:00PM on the closing date**. Incomplete applications or failure to submit the requested information will result in the disqualification of your application.
- Submit To: PRCI Human Resources P.O. Box 2226 Oakhurst CA, 93644. You may also submit your application and all supporting documents via email: jobs@chukchansi-nsn.gov

PRCI Tribal Preference:

In accordance with applicable Tribal Law and Title VII of the 1964 Civil Rights Act, the PRCI Administration shall give preference in hiring, promotion, transfer, and lay-off to enrolled members of the Picayune Rancheria of Chukchansi Indians. To qualify for this preference, applicants must meet minimum qualifications of employment and submit verification of enrollment in the Tribe. Tribal preference means that Tribal Members who are equally qualified as non-tribal members will be hired. In addition, on the Human Resources Interview rubric that allows for a total of 75 points during interviews, Tribal members will be awarded an additional 7.5 points (10% of total allotted points) counted in the overall tally. Tribal members who are not Chukchansi will receive Indian preference by awarding five additional points (6.7% of the total allotted points).

Indian Preference Statement:

Under CFR 25, Part 276 and by Title VII of the Civil Rights Act, Section 701(b) and 703(i), preference in filling all vacancies provided to qualified PRCI Tribal Members and/or other American Indian/Alaska Native Candidates.

Employee Signature

Date

HR Representative Signature

Date