



PICAYUNE RANCHERIA OF THE CHUKCHANSI INDIANS

JOB POSTING CLOSING DATE: January 31, 2025



Job Title: Crew Leader
Reports to: Shift Manager
Salary Range: \$17.50 per hour
Benefits: N/A
Classification: Part Time, Non-Exempt
Status: Part Time, w/o Benefits
Location: Coarsegold, CA

JOB SUMMARY

As a Crew Leader, you will be responsible for performing, supervising, and guiding fundamental operational tasks to maintain product quality and deliver consistent, satisfactory service to all guests. Our objective is to ensure every guest has a pleasant and reliable dining experience at SONIC.

Essential Duties

- Perform, lead, and supervise station duties as assigned to meet operational standards
- Assist with new employee orientation and training
- Comply with all company policies, procedures, and operational standards
- Perform, lead, and supervise regular cleaning and sanitation duties pursuant to operational standards
- Lead shift meetings
- Report customer or employee complaints/issues to the manager on duty

Minimum Qualifications

- Must be at least 21 years of age.
- Ability to work irregular hours, nights, weekends, and holidays.
- Contagiously positive attitude.
- Ability to remain calm, especially in tough situations.
- Eagerness to learn and grow.
- Ability to work effectively with people from a wide variety of backgrounds and diverse population.
- Ability to follow directions and work with autonomy once given directions.
- Must be able to multi-task and successfully solve problems.
- Willingness to abide by the appearance, uniform, and hygiene standards at Sonic Drive-In restaurants.
- Must successfully pass a background check and drug screening.
- Perform other duties as assigned.

Preferred Qualifications

- Effective communication skills; basic math, reading and computer skills
- Contagiously positive attitude (You are a SONIC Brand Ambassador!).
- Ability to remain calm, especially in tough situations.
- Resilient spirit-knowing everyone makes mistakes and can bounce back from a set-back.



PICAYUNE RANCHERIA OF THE CHUKCHANSI INDIANS
JOB POSTING CLOSING DATE: January 31, 2025



Required Knowledge, Skills, and Abilities

- Familiarity with the Tribe’s Constitution, laws, and culture is preferred, but not required.
- Ability to work in a high-performance, fast-paced, high-pressure environment.
- Exceptional interpersonal and communication (verbal and written) skills.
- Adept at multi-tasking, have unquestionable integrity, with a commitment to accuracy.
- Organized with unfailing attention to detail and outstanding project management skills.
- High level of comfort/ease interacting with all levels in the Tribe.
- Ability to complete tasks in a timely and accurate manner.
- Must operate and maintain confidentiality.

Application Process:

Submit the following:

- Completed Application (www.chukchansi-nsn.gov/careers)
- Resume
- If claiming Tribal or Native Preference, documentation is required.
- All requested information must be submitted to the Human Resources office by **4:00PM on the closing date**. Incomplete applications or failure to submit the requested information will result in the disqualification of your application.
- Submit To: PRCI Human Resources P.O. Box 2226 Oakhurst CA, 93644. You may also submit your application and all supporting documents via email: jobs@chukchansi-nsn.gov

PRCI Tribal Preference:

In accordance with applicable Tribal Law and Title VII of the 1964 Civil Rights Act, the PRCI Administration shall give preference in hiring, promotion, transfer, and lay-off to enrolled members of the Picayune Rancheria of Chukchansi Indians. To qualify for this preference, applicants must meet minimum qualifications of employment and submit verification of enrollment in the Tribe. Tribal preference means that Tribal Members who are equally qualified as non-tribal members will be hired. In addition, on the Human Resources Interview rubric that allows for a total of 75 points during interviews, Tribal members will be awarded an additional 7.5 points (10% of total allotted points) counted in the overall tally. Tribal members who are not Chukchansi will receive Indian preference by awarding five additional points (6.7% of the total allotted points).

Indian Preference Statement:

Under CFR 25, Part 276 and by Title VII of the Civil Rights Act, Section 701(b) and 703(i), preference in filling all vacancies provided to qualified PRCI Tribal Members and/or other American Indian/Alaska Native Candidates.

Employee Signature

Date

HR Representative Signature

Date