



PICAYUNE RANCHERIA OF THE CHUKCHANSI INDIANS  
JOB POSTING CLOSING DATE: January 31, 2025



**Job Title:** Carhop  
**Reports to:** Sonic General Manager  
**Salary Range:** \$16.00 per hour  
**Benefits:** N/A  
**Classification:** Part Time, Non-Exempt  
**Status:** Part Time, w/o Benefits  
**Location:** Coarsegold, CA

### **JOB SUMMARY**

As a SONIC Carhop, you are part of an elite group, filling a role offered by no other company. Being a Carhop (aka super cool food server) is like being an astronaut, only you work in a drive-in restaurant instead of space, and the food's way better. You're responsible for serving and delivering that food safely and efficiently, ensuring our guests have a truly out-of-this-world experience at SONIC Drive-In restaurants.

### **Essential Duties**

- Making every guest a repeat customer by ensuring the guest leaves the lot satisfied every time.
- Ensuring that all restaurant menu items meet operational standards.
- Being a menu genius and helping SONIC customers navigate all customizable combinations.
- Greeting all guests in a polite and friendly manner with a smile
- Being empowered to resolve customer concerns, guaranteeing every guest leaves satisfied.
- Making accurate change quickly and efficiently for restaurant guests
- Serving our guests in a timely manner

### **Minimum Qualifications**

- Must be at least 16 years of age, with a valid work permit.
- Must be 16 years of age or older
- Ability to work irregular hours, nights, weekends, and holidays.
- Must successfully pass a background check and drug screening.

### **Preferred Qualifications**

- Experience in QSR concepts.
- Contagiously positive attitude (You are a SONIC Brand Ambassador!).
- Ability to remain calm, especially in tough situations.
- Resilient spirit-knowing everyone makes mistakes and can bounce back from a set-back.
- Eagerness to learn and grow.

### **Required Knowledge, Skills, and Abilities**

- Familiarity with the Tribe's Constitution, laws, and culture is preferred, but not required.
- Ability to work in a high-performance, fast-paced, high-pressure environment.
- Exceptional interpersonal and communication (verbal and written) skills.
- Adept at multi-tasking, have unquestionable integrity, with a commitment to accuracy.
- Organized with unfailing attention to detail and outstanding project management skills.



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- High level of comfort/ease interacting with all levels in the Tribe.
- Ability to complete tasks in a timely and accurate manner.
- Must operate and maintain confidentiality.

**Application Process:**

***Submit the following:***

- Completed Application ([www.chukchansi-nsn.gov/careers](http://www.chukchansi-nsn.gov/careers))
- Resume
- If claiming Tribal or Native Preference, documentation is required.
- All requested information must be submitted to the Human Resources office by **4:00PM on the closing date**. Incomplete applications or failure to submit the requested information will result in the disqualification of your application.
- Submit To: PRCI Human Resources P.O. Box 2226 Oakhurst CA, 93644. You may also submit your application and all supporting documents via email: [jobs@chukchansi-nsn.gov](mailto:jobs@chukchansi-nsn.gov)

**PRCI Tribal Preference:**

In accordance with applicable Tribal Law and Title VII of the 1964 Civil Rights Act, the PRCI Administration shall give preference in hiring, promotion, transfer, and lay-off to enrolled members of the Picayune Rancheria of Chukchansi Indians. To qualify for this preference, applicants must meet minimum qualifications of employment and submit verification of enrollment in the Tribe. Tribal preference means that Tribal Members who are equally qualified as non-tribal members will be hired. In addition, on the Human Resources Interview rubric that allows for a total of 75 points during interviews, Tribal members will be awarded an additional 7.5 points (10% of total allotted points) counted in the overall tally. Tribal members who are not Chukchansi will receive Indian preference by awarding five additional points (6.7% of the total allotted points).

**Indian Preference Statement:**

Under CFR 25, Part 276 and by Title VII of the Civil Rights Act, Section 701(b) and 703(i), preference in filling all vacancies provided to qualified PRCI Tribal Members and/or other American Indian/Alaska Native Candidates.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
HR Representative Signature

\_\_\_\_\_  
Date