



## Tribal Member Development Program

- Gain valuable experience at a cannabis retail store.
- Develop leadership skills.
- Work as a Budtender, Inventory Technician, Security Officer, and Retail Supervisor.
- Improve your organization, professionalism, and customer service.
- PRCI Tribal Membership required.



*BUDTENDER*



*INVENTORY  
TECH*

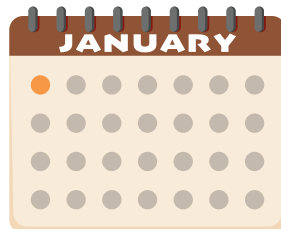


*SECURITY  
OFFICER*



*RETAIL  
SUPERVISOR*


Applications accepted  
starting **January 1, 2024**



# PAID INTERNSHIP!

Must be 21 years of age or older.

Apply online at [chukchansitribe.net/careers](https://chukchansitribe.net/careers)

 559 715 6979

 [TribalNationFlowerCo.com](https://TribalNationFlowerCo.com)



Hours: 9AM-9PM  
31793 CA-41  
Coarsegold, CA 93614





## ***Picayune Rancheria of the Chukchansi Indians***

49260 Chapel Hill Drive, PO Box 2226

Oakhurst, CA 93644

Phone (559) 412-5590 – Fax (559) 400-0340



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### **JOB DESCRIPTION – TRIBAL LEADERSHIP DEVELOPMENT INTERSHIP**

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**Reports To:** Manager/Management Team

**Department:** Tribal Nation Flower Co

**Status:** Non-Exempt

**Salary Range:** \$25.00 per hour

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#### **SUMMARY & SCOPE OF POSITION:**

Tribal Nation Flower Company: a busy and exciting cannabis business, is looking for a tribal leadership development intern to join our growing team. Our staff are hardworking, smart, goal oriented, creative, and they are looking for an intern to train and participate in every level of operations and production. The intern hired for this position should expect to learn all facets of the cannabis business and will leave this program with invaluable skills and industry knowledge. This is a role that reports directly to the manager or management team of Tribal Nation Flower Company.

#### **PRIMARY RESPONSIBILITIES:**

To perform this job successfully, an individual must be able to satisfactorily:

- Perform job duties, demonstrate excellent work habits, and deliver exceptional service to internal and external guests.
- Exhibit the highest degree of professionalism, including appearance, attendance, reliability, teamwork, ethics, integrity, and comply with all governing policies and procedures.
- Employ positive and professional communication skills and exercise professional interpersonal abilities (tact, diplomacy, and respect) with guests and co-workers at all times.
- Maintain a high level of organization, including an orderly and neat work area and excellent time management skills leading to the highest levels of productivity.
- Demonstrate a desire to succeed and willingness to help others succeed.
- Participate in open communication and provide feedback to management regarding operations, staffing, personal development, and operational productivity.
- Serve as contributing Team Member of TNFC enhancing operations in all its business endeavors.

#### **MINIMUM QUALIFICATIONS:**

- High School Diploma or equivalency required.
- Must be at least 21 years of age.
- Ability to work with minimal supervision.

- Ability to perform work efficiently and expeditiously.
- Must have the ability to move and sit for an extended period of time.
- Must be able to lift a minimum of 20-50 lbs.
- Must have a valid CA. Driver’s License and be insurable. No restriction.
- Successfully pass drug and alcohol test.
- Successfully pass a background check.

**APPLICATION PROCESS:**

If you are interested in this position, please submit the following:

- Completed Application
- Cover Letter and Resume
- Documentation of completion of Education
- A copy of your Tribal Identification is required
  
- All requested information must be submitted to the Human Resources office by 5:00PM on the closing date. Incomplete applications or failure to submit the requested information will result in the disqualification of your application.
  
- Submit To: PRCI Human Resources P.O. Box 2226 Oakhurst CA, 93644. You may also submit your application and all supporting documents via email: [jobs@chukchansi-nsn.gov](mailto:jobs@chukchansi-nsn.gov)

**PRCI TRIBAL PREFERENCE:**

In accordance with applicable Tribal Law, and Title VII of the 1964 Civil Rights Act, the PRCI Administration shall give preference in hiring, promotion, transfer, and lay-off to enrolled members of the Picayune Rancheria of Chukchansi Indians. To qualify for this preference, applicants must submit verification of enrollment in the Tribe. Preference means that Tribal Members who meet the minimum qualifications set forth in the job announcement and position description shall be hired before better qualified non-Tribal Members.

**INDIAN PREFERENCE STATEMENT:**

Under CFR 25, Part 276 and by Title VII of the Civil Rights Act, Section 701(b) and 703(i), preference in filling all vacancies provided to qualified PRCI Tribal Members and/or other American Indian/Alaska Native Candidates.

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Employee Signature

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Date

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Human Resources Representative Signature

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Date



Picayune Rancheria of The Chukchansi Indians  
49260 Chapel Hill Dr.  
Oakhurst, California 93644  
(559) 412-5590

## Tribal Leadership Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment/Unit #

\_\_\_\_\_ City State ZIP Code

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date Available: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO

Have you ever worked for this company? YES  NO  If yes, when & Job Title? \_\_\_\_\_

### Protected Information (Background Use Only)

Social Security No.: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Driver License Number: \_\_\_\_\_ State: \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Diploma: \_\_\_\_\_

College/Vocational: \_\_\_\_\_

Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree/Certificate: \_\_\_\_\_

List any special accomplishments, awards, and license. \_\_\_\_\_

\_\_\_\_\_

## Previous Employment

Current Company: \_\_\_\_\_ Job Title: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

YES NO

May we contact your previous supervisor for a reference?

Company: \_\_\_\_\_ Job Title: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

YES NO

May we contact your previous supervisor for a reference?

Company: \_\_\_\_\_ Job Title: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

YES NO

May we contact your previous supervisor for a reference?

## References

### Please List Three Professional References.

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Native Affiliation

Tribe: \_\_\_\_\_

Enrollment number: \_\_\_\_\_

Disclaimer and Signature

It is understood and agreed upon that any misrepresentation by me on this application will be sufficient causes for cancellation of this application and/or separation from Picayune Rancheria service if I were to be employed.

I give Picayune Rancheria the right to investigate all references and to secure additional information about me if job-related. I hereby release from liability Picayune Rancheria and its representative for seeking such information and all other persons, corporations, or organizations for furnishing such information.

I understand that just as I am free to resign at any time, Picayune Rancheria is an "At Will" employer and reserves the right to terminate my employment at any time, with or without causes and without prior notice. I understand that no representative of Picayune Rancheria has the authority to make any assurances to the contrary.

I understand it is this Picayune Rancheria policy not to refuse to hire a qualified individual with a disability because of this person's need for an accommodation that would be required by the ADA.

PRIVACY STATEMENT: The information you provide will only be used in connection with documentation as to whether you meet the entrance requirements for the position. Providing this information is voluntary; however, confusion of an item may result on your qualification not receiving full consideration.

NATIVE AMERICAN PREFERENCE: In accordance with Title VII of the 1932 Civil Rights Act 701(b) and 703(j), preference in filling all vacancies, will be given to qualified American Indian candidates.

CERTIFICATION OF APPLICANT: I hereby certify that all statements made in this application are true and complete. I agree and understand that any misstatement or exclusion of material facts may result in elimination from the hiring process and termination if disclosure comes after hiring. The tribe authorized to conduct a background check on information I provided. I understand that all positions within the Tribal organization are subject to pre-employment drug screening and random screenings are requested by management during employee's time with the organization. I release all sources from liability on the issuance of such information. I understand that my position is subject to funding availability.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_